

Thank you for your interest in GIP and The Garrett Companies. We wanted to pass on a few of our favorite interview tips to help you conquer any interview. We believe there are three parts to a successful interview before, during, and after. Here is our insight in what embodies a strong interview.

Before:

- **Do some research on the company and employees you're interviewing with.** *What does the company do? What do they value? What interests you about the company/industry?*
- **Practice.** *You want to be confident in who you are, your experience. Ask a family member or friend to role play asking you questions. You don't want to sound rehearsed and have answers memorized but you do want to be prepared with thoughtful responses.*
- **Anticipate what will be asked.** *Think through what you're looking for in the opportunity presented. What skills are you strongest at? What skills are you wanting to develop further? What do you want to learn?*
- **Prepare to ask questions for the interviewer(s).** *It is always a good idea to ask questions. For example: What is the work environment like? What is the most challenging/rewarding part of the aspect of the job? What have you learned most while at this company? What do next steps look like?*
- **Think through your outfit.** *Typically, you want to be one step above what the everyday dress code is at the place of business. If you're still not sure, always err on the side of more formal. It is better to be overdressed than underdressed. And yes, your outfit still matters even if the interview is virtual. Still look nice, head to toe.*
- **Be mindful.** *If your interview is virtual it is important to think through your background, check your sound, background noises, and lighting beforehand. Eliminate any distractions and ensure you have a good internet connection.*

During:

- **Be authentic.** *Companies want to know who you are and the potential you can bring to their team.*
- **Be confident.** *Be confident in who you are and the information you have researched.*
- **Speak the right body language.** *Sit up straight, eye contact, plant your feet on the ground. Your body language can show if you're focused, bored, confident, or insecure. If your interview is virtual, we recommend you turn your cameras on to make the interview more personal.*
- **Be an active listener.** *Listen to what the interviewer(s) are sharing with you. Nod your head when appropriate. If appropriate, ask a follow up question to what they just discussed.*

After:

- **Show your appreciation.** *It is always nice to follow up with those you interviewed with. Thank them for the opportunity. If you can make your note personal all the better. Remember, thank you notes are not dead.*

We hope this guide helps prepare you for any interviews you may have. Remember to always work hard and pursue your dreams.